(Spina Squad), 1

I have confessingly read three different Newspaper stories which attempt to explain the purpose and function of Director Spina's new "Human Relations Police Board." ~~The~~ ~~once~~ When I praised Director Spina for his action, I did so because a reporter's verbal explanation ~~version~~ of the integrated squad's purpose sounded similar to the ~~suggested~~ program recommended by the Human Rights Commission more than five years ago, & again as recently as in my June 17 memo.

However when the formation meeting of this vitally important group was dismissed on Friday without any ~~[illegible]~~ schedule for an immediate training program, I was ~~am~~ forced into serious doubts concerning the ~~accuracy~~ ~~and intent of Spina's~~ effectiveness ~~and utility~~ of any untrained police personnel in this ~~[illegible]~~ highly ~~volatile~~ combustible area of police activity.

I am therefore strongly urging Director Spina to heed the advice contained in my June 12th Emergency Memo to Mayor Addonizio. In order to make ~~[illegible]~~ this ~~squad~~ ~~[illegible]~~ group a "Squad of Reason and Not Force" each participating member will have to be given many hours of very specific training. There is no reason to believe ~~which says~~ that 21 Negro police officers are necessarily better equipped to handle the explosive demonstrations of 1963, except their better understanding of the reasons for picketing.

When Director Spina implements his ~~good intentions~~ proposals for "relieving tensions between the police and the public" by training his police officers in the ~~fulfillment of those mutually~~ ~~[illegible]~~ proper handling of

sit-downs and sit-inns, each policeman will then be in a position to maintain peace more effectively. But the good of his "Human Relations Board" will be greatly reduced unless Negro and white police are carefully taught the full meaning and reasons for the demonstrations of 1963.

The staff of the N.H.R.C. and many other Civil Rights Agencies in this City are ready to give him such assistance. Until Senator Spina undertakes this important education and on-the-job training program for the racial realities of 1963 I shall have to retract my statement of praise which was made on the assumption of a well organized program of education and action for ~~his good and loyal police~~ the carefully selected members of this squad.